2020 SREP capital requirements

AMSTERDAM, the Netherlands, 4 March 2020 - Following the Supervisory Review and Evaluation Process (SREP) by the Dutch Central Bank (DNB), LeasePlan's minimum capital requirements as of 24 February 2020 were set at 9.5% for the Common Equity Tier 1 (CET1) capital ratio (excluding any shortfalls in the AT1 and Tier 2 buckets under Pillar 1) and 13.0% for the total SREP Capital Requirement ratio. The total SREP Capital Requirements excludes the combined buffer requirement (i.e., capital conservation buffer of 2.5% and counter-cyclical buffer of 0.3% as at 31 December 2019). These minimum capital requirements apply to both the regulatory Sub-Consolidated (LeasePlan Corporation N.V. consolidated) and Consolidated (LP Group B.V. consolidated) levels.

Furthermore and also in light of the upcoming Basel III Reforms (commonly referred to as 'Basel IV'), the DNB has given LeasePlan permission to discontinue the application of the Advanced Measurement Approach (AMA) and use The Standardized Approach (TSA) for calculating its minimum capital requirements for Operational Risk. Due to the change to TSA from AMA, the Risk Weighted Assets (RWA) for Operational Risk will increase. The TSA, including the increase in RWAs, was taken into account by the DNB when setting the new minimum capital requirements as of 24 February 2020.

In the table below an overview is presented of the relevant requirements and (proforma) capital ratios for LeasePlan Corporation N.V. (the regulatory Sub-Consolidated level) and LP Group B.V. (the regulatory Consolidated level). To enhance comparability of the new capital requirements with the relevant capital ratios, the presented (pro-forma) capital ratios are the ratios per 31 December 2019 including the (pro-forma) effects from the change to TSA for Operational Risk and including the Q4 2019 interim results adjusted for a dividend accrual¹.

¹ These Q4 2019 interim results (adjusted for a dividend accrual) will only formally be included as part of the CET1 capital upon approval of the 2019 financial statements. Reference is made to our Q4 2019 press release as issued on 12 February 2020 for the relevant capital ratios excluding the pro-forma effects from the change to TSA for operational risk.

| Capital requirement ratios as of 24 February 2020 | LeasePlan Corporation N.V. Sub-Consolidated | LP Group B.V. |
|--|---|---------------|
| CET1 requirement (P1 and P2R) (a) | 9.5% | 9.5% |
| Total SREP Capital Requirement (b) | 13.0% | 13.0% |
| Combined Buffer Requirement ² (c) | 2.8% | 2.8% |
| Total Capital Requirement (b+c) | 15.8% | 15.8% |

| (Pro-forma) capital ratios and TREA As at 31 December 2019; including the pro-forma effects from the change to TSA for operational risk, including the Q4 2019 interim results (adjusted for a dividend accrual) and taking into account the new SREP capital requirements as listed above ³ | LeasePlan Corporation N.V. Sub-Consolidated | LP Group B.V. Consolidated |
|--|---|-------------------------------|
| CET1 ratio (d) | 16.5% | 16.4% |
| Tier 1 ratio | 19.0% | 18.3% |
| Total Capital ratio | 19.0% | 18.5% |
| Total Risk Exposure Amount (TREA) | EUR 19,415 million | EUR 19,410 million |
| Shortfall AT1 / T2 buckets (e) | 1.0% | 1.4% |
| MDA Trigger point <i>(a+c+e)</i> | 13.3% | 13.7% |
| Buffer to MDA Trigger point (d-a-c-e) | 3.2% | 2.7% |

 $^{^2}$ Consisting of capital conservation buffer of 2.5% and 0.3% counter-cyclical buffer (as reported per 31 December 2019)

³ These Q4 2019 interim results (adjusted for a dividend accrual) will only formally be included as part of the CET1 capital upon approval of the 2019 financial statements. Reference is made to our Q4 and Full Year 2019 results press release as issued on 12 February 2020 for the relevant capital ratios excluding the pro-forma effects from the change to TSA for operational risk.

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About LeasePlan

LeasePlan is a leader in two large and growing markets: Car-as-a-Service for new cars, through its LeasePlan business, and the high-quality three-to-four year old used car market, through its CarNext.com business. LeasePlan's Car-as-a-Service business purchases, funds and manages new vehicles for its customers, providing a complete end-to-end service for a typical contract duration of three to four years. CarNext.com is a pan-European digital marketplace for high-quality used cars seamlessly delivering any car, anytime, anywhere and is supplied with vehicles from LeasePlan's own fleet as well as third-party partners. LeasePlan has more than 1.9 million vehicles under management in over 30 countries. With over 50 years' experience, LeasePlan's mission is to provide what's next in sustainable mobility so our customers can focus on what's next for them. Find out more at www.leaseplan.com/corporate.